

## Health & Safety Policy

### Introduction

Triton regards the management of health and safety as an integral part of its business and a management priority. It is our policy that all activities and work will be carried out in a safe manner, and we will ensure the health, safety, and welfare of all our employees and visitors to Triton. We will never compromise safety.

### Responsibility

Everyone in Triton has a responsibility for their own safety and for that of others affected by their actions. Working safely is a condition of employment at Triton.

### Leadership

All management have responsibility for implementing the specific arrangements made under this policy throughout the organisation. Managers will lead by personal example, putting health and safety first. Our own behaviour should be seen as a positive example to others. We will have a clear and effective health and safety management structure.

### Safe Workplaces and Equipment

We will strive, throughout Triton, to continuously improve the safety of our equipment, our working environment, and the workplace health of our employees by involving our employees, suitably training them, and encouraging them in the strengthening of a health and safety culture.

### Identification and Control of Risks

Every employee will be involved in actively identifying potential hazards. We will take these hazards seriously, assessing them, prioritising them and eliminating them where possible. Where elimination is not possible, we will put in place suitable control measures. We will involve our employees at all stages of this process to further advance our continuous improvement culture.

### Contractors and Associates

Our standards and conditions of health and safety behaviour and performance apply equally to contractors and associates. We will ensure that they understand our systems and procedures and that they adhere strictly to them.

### Learning from our Experiences

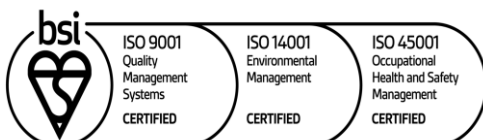
We will thoroughly investigate incidents and potentially dangerous occurrences. We will determine root causes and act positively and rapidly to prevent reoccurrence. Details of causes and countermeasures will be shared throughout the Company. Everyone in Triton is encouraged to share and adopt good practice, learning from the experience of others.

### Monitoring and Review

We will continue to develop systems for measuring performance, sharing our findings with our employees who will strive to positively drive improvement. We will carry out periodic reviews of our operations with a focus on our safety systems and behaviour, making use of the wealth of expertise held within the Norcross Group as well as external bodies to manage and improve health and safety performance.



**D.A. Tutton**  
**Managing Director**  
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