Environmental Policy – 2023

"Sustainable showering for everyone – because every drop makes a difference".

Triton Showers design and manufactures electric showers, mixer showers, water heaters and associated products. Triton Showers is an operational company within Norcros Group (Holdings) Limited.

Triton recognises that concern for the environment is an integral and fundamental part of a company's business and, to this end, registers and maintains a system that conforms to EMS ISO 14001. Triton also recognises its responsibility for reducing the environmental impact of its operations, supply chain and products.

Triton is proud of its achievements in environmental and sustainability performance, demonstrated through improvements in the design and manufacturing processes, and changes to sourcing activity and working practices. Combined, these have resulted in a reduced carbon footprint, minimised environmental effects and associated hazards and the achievement of Carbon Neutral Status, achieved in June 2022.

Integrated into its business objectives, and recognising the importance of continuing to reduce its environmental impact, Triton Showers will:

- Remain committed to continual improvement of its products, processes, services, and environmental effects and to provide them in a manner which protects human health and the environment.
- Continue to align the business to a carbon neutral position annually, and target annual carbon footprint reductions aligned to a near-term Net Zero target of 2028 and long term Net Zero target of 2035, consistent with the SBTi Corporate Net-Zero Standard (1.5°C aligned pathway).
- Make every effort to use environmentally safe and sustainable resources and, where possible, manufacture products and use packaging from materials which are capable of being recycled or are recycled.
- Minimise the creation of waste and dispose of all waste through safe and reasonable methods, which follow all relevant legislation and will control the discharges of effluent to sewers and ground water, as required by regulation, through consents and control.
- Remain committed to the prevention of pollution.
- Review its environmental objectives and targets against known environmental impacts.
- Ensure that all compliance obligations related to sustainability are met.
- Operate within the constraints of a recognised environmental management system and set targets on solids, liquids, gaseous emissions, waste generation, formulating plans and objectives to achieve them.
- Ensure that an environmental review of its activities is carried out at least annually.
- Educate, train and motivate all employees so that they can conduct their activities in an environmentally safe manner, are aware of the impact on the environment of their actions and are fully conscious of the company's environmental policy.
- Foster openness and dialogue with employees and other interested parties in respect of the concerns, hazards and the impact of its operation, make publicly available its environmental policy with objectives.
- Ensure that fuel efficient EV or Hybrid company vehicles are chosen, and utilise efficient transport systems for goods, recognising the importance of an environmentally sound transport system.
- Work with its suppliers and contractors to help them reduce the environmental impact of the products and/or services they provide. Actively encourage suppliers to measure their Scope 1 & 2 carbon footprint as a minimum, and use the results to help refine the accuracy of Scope 3 reporting.
- Adapt supply chain decisions and dynamics to minimise environmental impact and reduce carbon footprint.
- Help customers and consumers make informed decisions about products and suppliers based on appropriate environmental considerations, and encourage behaviour change to reduce environmental impact through appropriate product design.
- Review its energy, water usage and operational carbon footprint, and where necessary, invest in water conservation and improved energy efficiency equipment / systems.

D.A. Tutton
Managing Director   **CF9.36/V2 Policies February 2023**